



General Assembly

Substitute Bill No. 5669

January Session, 2009

* _____HB05669INS____021109_____*

**AN ACT CONCERNING EMPLOYER HEALTH INSURANCE PREMIUM
PAYMENTS FOR TERMINATED EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2009*) (a) In the event (1) an
2 employer, as defined in section 31-58 of the general statutes, terminates
3 an employee for any reason other than layoff, or (2) an employee
4 voluntarily terminates employment with an employer, such employer
5 may elect not to pay the premium for such employee and any such
6 employee's dependents under a group health insurance policy after the
7 date of such employee's termination. In the event such employer
8 makes such election, any insurer, health care center, hospital or
9 medical service corporation or fraternal benefit society that issues such
10 group health insurance policy shall credit such employer the amount
11 of any premium paid by such employer with respect to such policy for
12 such employee and such employee's dependents attributable to the
13 period after the date of such employee's termination, provided the
14 employer notifies the insurer and the terminated employee not later
15 than seventy-two hours after the termination. Upon the issuance or
16 renewal of such policy, such insurer, health care center, hospital or
17 medical service corporation or fraternal benefit society shall provide
18 such employer with relevant information related to such employer's
19 election, including a notice that it is the employer's responsibility to
20 remit to the terminated employee such employee's portion of the

21 credited premium. Any such credit shall be applied to the employer's
22 next month's premium. In the event of nonrenewal of such policy, the
23 insurer, health care center, hospital or medical service corporation or
24 fraternal benefit society shall refund such credit to the employer.

25 (b) Notwithstanding the provisions of subsection (a) of this section,
26 (1) any contractual agreement entered into through collective
27 bargaining that requires the employer to pay the premium for an
28 employee under a group health insurance policy after the date of such
29 employee's termination shall supersede the provisions of subsection (a)
30 of this section, and (2) no credit shall be available to an employer for
31 any employee's and employee's dependents' coverage for the seventy-
32 two hours immediately following the termination of such employee.

This act shall take effect as follows and shall amend the following sections:		
---	--	--

Section 1	<i>October 1, 2009</i>	New section
-----------	------------------------	-------------

INS *Joint Favorable Subst.*